

RAL – Regional Colonel Cadets

General

Location	Reports To	Rank Range	Appointment Type
Bde / RPoC	Bde / RPoC Commander	Col	Primary

Appointment period	Three years, this may be extended by up to a further two years with the agreement of DComd Cdts.
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Role Description

The Regional Col Cadets is the principal ACF and CCF(Army) post in each RPOC. They are senior by appointment to all ACF Commandants, even though they are of the same rank. The Regional Colonel will normally exercise a wide range of authority across both the ACF and CCF(Army) on behalf of their RPOC Commander. They will have excellent people management skills, good administrative abilities and a keen desire to be deeply involved in the higher management of the Army Cadets Forces, both within their RPOC, and by working with the Colonel Cadets Council at national level.

Eligibility

	Essential	Desirable
Qualifications	Previously served as a County Commandant or Senior CCF Contingent Commander for at least three years or have strong and clear equivalent experience.	Relevant experience in a senior leadership role within a large organisation.

Role Responsibilities

Ser	Main Activities	Ser	Key Tasks / Responsibilities
1		1.2	Advise the chain of command on all Army Cadet related matters.
		1.3	Act as Senior Activity Owner in accordance with ACSMS for relevant events and competitions held within the Bde / RPoC area.
		1.4	Lead and manage the ACF Commandants as delegated by the Bde/RPOC Commander.
		1.5	Promote and develop a positive leadership culture and ensure Values & Standards are upheld.
		1.6	Promote robust safeguarding, discipline and safety management.
		1.7	Act as the senior volunteer within the Bde/RPoC area, directing Commandants and Contingent Commanders as required by the Bde/RPoC Comd and HQ RC Cadets Branch.
		1.8	Conduct development interviews with Commandants.
		1.9	Where delegated by Bde / RPoC commander carry out the role of Investigating Officer, Deciding Officer or Appeals Authority under the Cadet Force Complaints and Discipline Processes.

Ser	Main Activities	Ser	Key Tasks / Responsibilities
		1.10	Selection, management and /development of the Regionally Appointed List.
2	Training / Delivery Planning / Organisation	2.1	In conjunction with the Cadet Training Team (CTT), ACF Commandants and CCF Contingent Commanders, continuously improve the quality and effectiveness of cadet activity whilst ensuring adequate safety practices to fulfil the ACF and CCF Charters and the Bde / RPoC Plan.
		2.2	Continually reinvigorate and improve the delivery of the Cadet Experience.
		2.3	In conjunction with the Bde/RPoC Comd, regional RFCA, Head Teachers, ACF Comdts and CCF Contingent Comds, ensure there are effective succession plans for key CFAV appointments.
		2.4	Promote and enable the recruitment, training, and retention of CFAVs.
		2.5	Assist in the briefing and preparation of potential officer candidates from the ACF and CCF(A).
3	Administration	3.1	Assist in organising and attending ACF County ¹ Comdts and Deputy Comdt Selection Boards.
4	Representation	4.1	Attend Bde / RPoC ACF, CCF and RFCA conferences and meetings as required. Also be prepared to represent the region at ACCT UK meetings if / where necessary as the senior volunteer.
		4.2	Attend Command Group and Bde/RPoC Conferences.
		4.3	Visit CCF(A) and ACF activities sufficiently to discharge the role. Attend CCF Central Camp / ACF Annual Camps and Bde / RPoC cadet events as far as practicable.
		4.4	Attend personal training and qualification courses as needed.
5	Governance	5.1	Maintain personal governance qualifications: Responsible for Information, annual safeguarding update, and annual test on AC 72008 CTSP (red book).
		5.2	Support training governance and assurance activities, which may include co-ordinating and attending relevant meetings, and ensuring compliance with CFSO 4101.
6	Safeguarding	6.1	Ensure Disclosure Certificate and safeguarding training is in-date.
		6.2	Identify and engage with opportunities to invest in an appropriate child centred culture. Take prompt action when you identify concerns about the wellbeing of any child / adult.
		6.3	Ensure national safeguarding policies are correctly applied in the Bde / RPOC area.
		6.4	Support the application of regulations around safe recruitment in the Army Cadets and follow these principles and policies.
7	Relationship, Collaboration, Advocacy	7.1	Maintain regular communications with ACF Commandants and engage with CCF Contingent Commanders / Headteachers as needed.
		7.2	Liaise and support the SO1 / SO2 Cadets and OC Cadet Training Team.

¹ Or Bn/Sector

Ser	Main Activities	Ser	Key Tasks / Responsibilities
		7.3	Partner with and support other organisations to maximize mutually beneficial opportunities.
		7.4	Promote and support and Military and Community Engagement.
		7.5	Liaise with educationalists, business and civic leaders to highlight the benefits of the Army Cadets
8	Assurance/Accountability	8.1	Participate in CCF Biennial Reviews and ACF Inspections as required.